

WORK ASSIGNMENT IN DEPARTMENT OF MATHEMATICS – Associate Professor:

The work assignment for tenured faculty at the Associate Professor level is substantially broader than the factors considered for other personnel actions and are made to maximize their opportunity to achieve a stature in the Profession consonant with the highest normal professional rank. The relevant Personnel Document of the Department of Mathematics (Approved 5-8-2009) states:

4.8.2. In order to be recommended for promotion, the candidate must demonstrate continue success in research.

4.8.3. In order to be recommended for promotion, the candidate must demonstrate continue commitment to and effectiveness in teaching.

4.8.4. In order to be recommended for promotion, the candidate must have shown a willingness to engage in service to the Department, and effectiveness in doing so.

Hence, primary assignment is made to facilitate these criteria for evaluation when promotion to Professor is to be considered. However, over a career, a faculty member will have periods of varying interest in their professional activity and an annual assignment should reflect these varying interest and their cumulative effect on continued professional activity over a longer period of time. The annual percentage of assignment to Research, Teaching, and Professional/Service/Outreach is represented on the annual A&D and may vary on average but over time is approximately 40, 40, 20 for faculty holding the Associate Professor Rank.