WORK ASSIGNMENT IN DEPARTMENT OF MATHEMATICS - Assistant Prof (TT):

The work assignment for tenure-track, non-tenured faculty is made to maximize their opportunity to develop their research program and to enable them to develop professionally as university teachers. The relevant Personnel Document of the Department of Mathematics (Approved 5-8-2009) states:

4.5.1. The criterion for reappointment is that the candidate demonstrates professional development making it likely that he or she will satisfy the criteria for promotion and tenure when considered for that action is mandatory.

Similarly,

4.6.1. The only factors considered by the Mathematics Department to decide whether or not to recommend that a candidate be promoted to the rank of Associate Professor are that candidate's performance in research and in teaching.

Hence, primary assignment is made to facilitate these criteria for evaluation when reappointment, promotion, or tenure are to be considered. However, non-tenured faculty serve on the Personnel Committee and every faculty member has an annual assignment to a Department Committee. The annual percentage of assignment to Research, Teaching, and Professional/Service/Outreach is represented on the annual A&D and may vary slightly but on average over time is approximately 45, 45, 10 for non-tenured faculty. During the first two years of appointment as an assistant professor the assignment is typically higher in research.